

Master in Management Master 2 Year Course Plans and Syllabus Academic Year 2025 - 2026

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2300, avenue des Moulins 34185 Montpellier Cedex 4 France





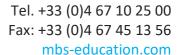












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Master in Management – Master 2 Year 2025/2026

Preamble

IMPORTANT: As the number of places available in M2 is limited, priority will be given to double degree students over credit transfer students.

Double Degree

Students who have achieved in their home university a Master 1 year (eq. 240 ECTS credits) in one of the Masters' programs indicated in the cooperation agreement signed with their home university, will follow the **whole course plan of one specialization track of the Master 2 year** of our Master in Management program, fully taught in English.

Please note: Double Degree seeking students must show a TOEIC score of min. 790/900 in order to register in the MiM program. The score must be valid until graduation.

Graduation Requirements

- 60 ECTS Credits of Core Courses and Elective Courses in one of the eight concentrations below.
- Thesis: Pass/Fail mark. No Credits allocated to the Thesis.
- 6 Months Internship: Pass/Fail mark. No credits allocated to the internship.
- TOIEC score of 790/900 minimum.

Credit transfer students must register for at least 20 ECTS credits per semester.

Fall semester only is accessible to credit transfer students who will join the program for one semester.

Note: Students can only take courses in the track on which they are registered.

Objectives: Complex Management and Specialization

The last year of the MiM program is a specialization/concentration year, as students can choose from 8 different specializations. Each course includes lessons which focus on preparing you to make decisions and act ethically in complexity by specializing in a chosen discipline. These courses prepare you for your short-term professional integration. A common core teaching unit, an internship and a master's dissertation complete these specialization courses, which aim to develop the necessary skills for the design and implementation of cross-functional solutions, making it possible to steer change and to prepare your medium-term career development.

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Global Finance Concentration

	Semester 1 (Fall) courses	Teaching Hours	ECTS Credits
Core Course(s) in the Discipline	Quantitative Methods in Finance	42	4
	Corporate Finance	28	3
Specialization Courses	Financial Statement Analysis	28	3
	Financial Markets, Banking & Regulations	28	3
	Sustainable Finance & Investments	21	2
Special Topics	Financial Markets Products	21	2
	Research Methodology	14	2
Shari'aa Caasalaa 4	Power Platform by Microsoft	14	2
Electives - Competency 1 : students must choose 1 course	Power BI	14	2
students must choose I course	Blockchain Technology in Finance	14	2
Shari an Canadan 2	Soft Skills	14	2
Electives - Competency 2 :	Public Communication & Leadership	14	2
students must choose 1 course	Leading for well-being : A strategic Imperative	14	2
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	Semester 2 (Spring) courses	Teaching Hours	ECTS Credits
Core Course(s) in the Discipline	Social & Inclusive Finance	42	4
	Financial Modeling	28	3
Specialization Courses	Python for Finance	28	3
	Fiancial Risk Management	28	3
	International Finance	21	2
Special Topics	Portofolio Management Simulation	21	2
	Research Methods in Finance	14	2
Flori's Committee 4	Compliance and Ethics	14	2
Electives - Competency 1 : students must choose 1 course	ERP of Financial Companies	14	2
students must choose I course	Al Artificial Intelligence Fraud Detection	14	2
Electives - Competency 2 :	Strategic Financial Management : Capstone	14	2
students must choose 1 course	Fintech Innovation & Web 3.0	14	2
		210	23

		Teaching Hours	ECTS Credits
Thesis / Professional	Thesis (Final, intermediate, and defense)	10	8
Experience	Professional Experience	7	6
		17	14

Luxury concentration

	Semester 1 (Fall) courses	Teaching Hours	ECTS Credits
Core Course(s) in the Discipline	French Excellence & Savoir Faire	42	4
	Luxury Brand Management	28	3
Specialization Courses	Customer Experience Management (CEM/CXM) and Omnichannel Strategy	28	3
	Graphic Design & Brand Communication	28	3
	Data Analytics for marketing	21	2
Special Topics	Design thinking	21	2
	Qualitative and quantitative research methods	14	2
Florida Committee 1	Power BI	14	2
Electives - Competency 1 : students must choose 1 course	Sustainable Digital Growth	14	2
students must choose I course	Neuroscience & AI for Business	14	2
Floriting Committee 2	Public Communication & Leadership	14	2
Electives - Competency 2 : students must choose 1 course	Soft skills	14	2
students must choose I course	Leading for Well-Being: A Strategic Imperative	14	2
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	Semester 2 (Spring) courses	Teaching Hours	ECTS Credits
Core Course(s) in the Discipline	Experience-Driven Marketing Challenge	42	4
	Inside the Luxury Industry	28	3
Specialization Courses	Luxury Tourism, Hospitality, and Sustainability	28	3
	Storytelling in the digital era	28	3
	Sustainable Fashion & Luxury	21	2
Special Topics	Retail management in the digital era	21	2
	Research methods in marketing	14	2
Electives - Competency 1 :	Aviation: Understanding the challenges of the aviation industry	14	2
students must choose 1 course	Wine Management	14	2
	Luxury Attitude (certificate)	14	2
Electives - Competency 2 :	Aviation (certificate)	14	2
students must choose 1 course	Socio-ecological Transition of Arts and Culture	14	2
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		Teaching Hours	ECTS Credits
Thesis / Drefessional Experience	Thesis (Final, intermediate, and defense)	10	8
Thesis / Professional Experience	Professional Experience	7	6
		17	14

Digital Marketing concentration

	Semester 1 (Fall) courses	Teaching Hours	ECTS Credits
Core Course(s) in the Discipline	Digital Marketing Strategy	42	4
	Consumer psychology & behavior in digital era	28	3
Specialization Courses	Customer Experience Management (CEM/CXM) and Omnichannel Strategy	28	3
	Graphic Design & Brand Communication	28	3
	Data Analytics for marketing	21	2
Special Topics	Design thinking	21	2
	Qualitative and quantitative research methods	14	2
Floating Committee and	Power BI	14	2
Electives - Competency 1 : students must choose 1 course	Sustainable Digital Growth	14	2
students must choose I course	Neuroscience & AI for Business	14	2
Floating Committee 2	Public Communication & Leadership	14	2
Electives - Competency 2 : students must choose 1 course	Soft skills	14	2
Students must choose I course	Leading for Well-Being: A Strategic Imperative	14	2
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	Semester 2 (Spring) courses	Teaching Hours	ECTS Credits
Core Course(s) in the Discipline	Experience-Driven Marketing Challenge	42	4
	Mobile strategy	28	3
Specialization Courses	Pricing and value creation	28	3
	Storytelling in the digital era	28	3
	Digital Project Management and Digital Transformation	21	2
Special Topics	Retail management in the digital era	21	2
	Research methods in marketing	14	2
Electives - Competency 1 :	Aviation: Understanding the challenges of the aviation industry	14	2
students must choose 1 course	Wine Management	14	2
	Luxury Attitude (certificate)	14	2
Electives - Competency 2 :	Aviation (certificate)	14	2
students must choose 1 course	Socio-ecological Transition of Arts and Culture	14	2
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		Teaching Hours	ECTS Credits
Thesis / Professional	Thesis (Final, intermediate, and defense)	10	8
Experience	Professional Experience	7	6
		17	14

Supply Chain Management concentration

	Semester 1 (Fall) courses	Teaching Hours	ECTS Credits
Core Course(s) in the Discipline	Operations and Supply Chain Management	42	4
	Advanced Statistics	28	3
Specialization Courses	Sustainable Innovation Development	28	3
	Lean Management	28	3
	Corporate Social Responsibility	21	2
Special Topics	Supply chain strategy	21	2
	Research Methodology	14	2
	Power platform by Microsoft	14	2
Electives - Competency 1:	Power BI	14	2
students must choose 1 course	Introduction to Python	14	2
	Analysis of financial statements	14	2
Floriting Committee 2	Public Communication & Leadership	14	2
Electives - Competency 2 : students must choose 1 course	Soft skills	14	2
students must choose I course	Leading for Well-Being: A Strategic Imperative	14	2
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	Semester 2 (Spring) courses	Teaching Hours	ECTS Credits
Core Course(s) in the Discipline	Global Supply Chain: Contemporary Challenges	42	4
	Advanced Operations & Supply Chain Management	28	3
Specialization Courses	Responsible Purshasing	28	3
	Supply Chain and Big Data	28	3
	Lean Six Sigma (Yellow Belt Certificate)	21	2
Special Topics	Supply Chain Finance	21	2
Special Topics	Research Methods in Business & Management	14	2
	Sustainable Supply Chain	14	2
	Digital Transformation in B2B	14	2
Electives : students must choose	The Business of Knowledge and Entrepreneurship	14	2
1 course from this list	Business Game: An Integrative Managerial Experience	14	2
	Global Trends in Strategy	14	2
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		Teaching Hours	ECTS Credits
Thesis / Professional Experience	Thesis (Final, intermediate, and defense)	10	8
	Professional Experience	7	6
		17	14

Complex Projects Management concentration

	Semester 1 (Fall) courses	Teaching Hours	ECTS Credits
Core Course(s) in the Discipline	Project Management Principles	42	4
	Project Procurements & Operations	28	3
Specialization Courses	Leading Effective Project Teams	28	3
	Big Data and Analytics	28	3
	Process Improvement and Innovation	21	2
Special Topics	Corporate Social Responsibility	21	2
	Research Methodology	14	2
	Power platform by Microsoft	14	2
Electives - Competency 1:	Power BI	14	2
students must choose 1 course	Introduction to Python	14	2
	Analysis of financial statements	14	2
	Public Communication & Leadership	14	2
Florida Committee 2	Soft skills	14	2
Electives - Competency 2 : students must choose 1 course	Theoretical foundations of International Entrepreneurship Part 1	14	2
	Leading for Well-Being: A Strategic Imperative	14	2
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	Semester 2 (Spring) courses	Teaching Hours	ECTS Credits
Core Course(s) in the Discipline	Project Management in VUCA World	42	4
	Change Management and Collective Methods	28	3
Specialization Courses	Preparation for CAPM	28	3
	Organisational Behaviour & System Change	28	3
	Sustainable Innovation Management	21	2
Special Topics	Agile Project Management	21	2
	Research Methods in Business & Management	14	2
	Digital Transformation in B2B	14	2
Electives - Competency 1:	The Business of Knowledge and Entrepreneurship	14	2
students must choose 1 course	Business Game: An Integrative Managerial Experience	14	2
	Global Trends in Strategy	14	2
Electives - Competency 2 : students must choose 1 course	International Entrepreneurship: Application to Case Studies Part 2 (+ part 3 certification)	14	2
	Sustainable Entrepreneurship	14	2
	Socio-ecological Transition of Arts and Culture	14	2
		210	23

		Teaching Hours	ECTS Credits
Thesis / Professional Experience	Thesis (Final, intermediate, and defense)	10	8
	Professional Experience	7	6
		17	14

Big Data concentration

	Semester 1 (Fall) courses	Teaching Hours	ECTS Credits
Core Course(s) in the Discipline	Applied Strategic Management	42	4
	AI-Powered Social & Text Analytics	28	3
Specialization Courses	Data Management	28	3
	Business Analytics and big data	28	3
	Business applications in Al	21	2
Special Topics	Fundamentals of Python for business	21	2
	Research Methodology	14	2
Floriting Comments of the	Power platform by Microsoft	14	2
Electives - Competency 1 : students must choose 1 course	Power BI	14	2
students must choose I course	Analysis of financial statements	14	2
Floating Commeters 2	Public Communication & Leadership	14	2
Electives - Competency 2 : students must choose 1 course	Soft skills	14	2
	Leading for Well-Being: A Strategic Imperative	14	2
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	Semester 2 (Spring) courses	Teaching Hours	ECTS Credits
Core Course(s) in the Discipline	Big Data: application to Business	42	4
	Google Cloud Data Analytics/Certificate or Cloud computing	28	3
Specialization Courses	Data quality, protection, and regulations	28	3
	Entrepreneurship and Digital Business Models	28	3
	Microsoft Azur Data Fundamentals	21	2
Special Topics	Sustainability and Digital Transformation	21	2
	Research Methods in Business & Management	14	2
	Digital Transformation in B2B	14	2
Electives - Competency 1:	The Business of Knowledge and Entrepreneurship	14	2
students must choose 1 course	Business Game: An Integrative Managerial Experience	14	2
	Global Trends in Strategy	14	2
Electives - Competency 2 :	Fraud detection	14	2
students must choose 1 course	Microsoft Azur Al Fundamentals (certificate)	14	2
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		Teaching Hours	ECTS Credits
Thesis / Professional Experience	Thesis (Final, intermediate, and defense)	10	8
	Professional Experience	7	6
		17	14

Digital Transformation concentration

	Semester 1 (Fall) courses	Teaching Hours	ECTS Credits
Core Course(s) in the Discipline	Internationalization Communication & Marketing Strategy	42	4
	Internationalization of the Firm	28	3
Specialization Courses	Organizational Behavior & International Human Resource Management	28	3
	Decoding Culture in International Business	28	3
	Al Impact on International Business Strategy	21	2
Special Topics	International Finance (International trading simulation)	21	2
	Research Methodology	14	2
	Power platform by Microsoft	14	2
Electives - Competency 1:	Power BI	14	2
students must choose 1 course	Introduction to Python	14	2
	Neuroscience & AI for Business	14	2
	Inclusive Leadership Across Cultures	14	2
Electives - Competency 2:	Public Communication & Leadership	14	2
students must choose 1 course	Fundamentals of International Entrepreneurship	14	2
	Leading for Well-Being: A Strategic Imperative	14	2
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	Semester 2 (Spring) courses	Teaching Hours	ECTS Credits
Core Course(s) in the Discipline	Innovation Management: Start Me Up	42	4
	International Project Management	28	3
Specialization Courses	International Supply Chain Management	28	3
	Introduction to Big Data and Business Analytics	28	3
	International Trade and Policy	21	2
Special Topics	Legal issues in International Business	21	2
	Research methods in Business & Management	14	2
	Digital Transformation in B2B	14	2
Electives - Competency 1:	The Business of Knowledge and Entrepreneurship	14	2
students must choose 1 course	Business Game: An Integrative Managerial Experience	14	2
	Global Trends in Strategy	14	2
Electives - Competency 2 :	International Entrepreneurship: Application to Case Studies Part 2 (+ part 3 certification)	14	2
students must choose 1 course	Sustainable Entrepreneurship	14	2
	Socio-ecological Transition of Arts and Culture	14	2
		210	22

		Teaching	ECTS
		Hours	Credits
Thesis / Professional Experience	Thesis (Final, intermediate, and defense)	10	8
	Professional Experience	7	6
		17	14

Digital Change concentration

	Semester 1 (Fall) courses	Teaching Hours	ECTS Credits
Core Course(s) in the Discipline	Digital Change: work, organizations and society	42	4
	Big Data and Analytics	28	3
Specialization Courses	Sustainable Innovation Development	28	3
Specialization courses	Organizational Analysis & Development for Business Consulting	28	3
	Digital Transformation and Strategy	21	2
Special Topics	Research methods for consulting : problem-solving and case-cracking	21	2
	Research Methodology	14	2
	Power platform by Microsoft	14	2
Electives - Competency 1:	Introduction to Python	14	2
students must choose 1 course	Power BI	14	2
	Neuroscience & AI for Business	14	2
	Inclusive Leadership	14	2
Electives - Competency 2 : students must choose 1 course	Public Communication & Leadership	14	2
	Fundamentals of International Entrepreneurship	14	2
	Leading for Well-Being: A Strategic Imperative	14	2
		210	23

	Semester 2 (Spring) courses	Teaching Hours	ECTS Credits
Core Course(s) in the Discipline	StratMe'up	42	4
	Organizational behaviour & system change	28	3
Specialization Courses	The business of Knowledge in the Digital Age	28	3
	Entrepreneurship and Digital Business Models	28	3
	Digital Marketing and Communication	21	2
Special Topics	Agile Project Management	21	2
	Research methods in Business & Management	14	2
	Microsoft Azure AI Fundamentals (certificate)	14	2
Electives - Competency 1:	The business of knowledge and entrepreneurship	14	2
students must choose 1 course	Business Game: An Integrative Managerial Experience	14	2
	Global trends in strategy	14	2
Electives - Competency 2 : students must choose 1 course	International Entrepreneurship: Application to Case Studies Part 2 (+ part 3 certification)	14	2
	Sustainable Entrepreneurship	14	2
	Socio-ecological Transition of Arts and Culture	14	2
		210	23

		Teaching	ECTS
		Hours	Credits
Thesis / Professional Experience	Thesis (Final, intermediate, and defense)	10	8
	Professional Experience	7	6
		17	14